

Culture 2014 South Florida

Wellness
Strong Organizations

Wealth Creation
Health
Community Civic Engagement
Children, Youth, Women

Positive Youth Development

Haitian American

Arts
Community Philanthropy
Elder Care

Media Sports and recreation Politics Arts Success

Health
Children, Youth, Women

Community Agenda Conference

Media Success Positive Youth Development Economic Development Strong Organizations Community Civic Engagement
Paradigm Shift Opportunity

Where are we today?

Elder Care
Wellbeing of children

Wellness
Wealth Creation

Collaboration

Wealth Creation
Education
Diaspora Relations

and

Community Agenda
Arts
Wellbeing of Children
Inclusive
Empowerment

Advocacy

Politics

What is next?

Community Philanthropy

Inclusive

Educational Attainment

Strong and Secure Families

Vision
Community Agenda

Pride

Civic Engagement

Politics

Wealth Creation

Education

Diaspora Relations

Elder Care

Health

Final Report

Media

Positive Youth Development

Empowerment

Where are we today? What's next?

THANK YOU!
In-Kind Contributors

Amerigroup

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Bank United

City of Miami

Cilotte Catering and Bakery

Cola Couronne

Dade Institute of Technology

Duke University Student Volunteers

FIU Haitian Student Association Volunteers

Florida Blue

Grey Goose

Haitian Culinary Alliance

Haitian Ibo Club of Miami Dade College

Humana

Island TV

Marie F. Bell and Associates

Miami-Dade Public Schools

North Shore Medical Center

Team Sant La

TheIar Management Group

Trilateral Investments

United Teachers of Dade

David Weberman and Weberman Foods

THANK YOU!
Participating Community Organizations

Association of Exchange and Development of
Activities and Partnerships
Caribbean American Visual Cultural Preservation
Center for Haitian Studies
Center for Information and Orientation
Community Access Center
Family Impressions of Florida Inc.
Haitian American Chamber of
Commerce of Florida
Haitian American Community
Development Corporation
Haitian American Forum
Haitian Heritage Museum
Haitian American Leadership Organization
Haitian Historical Museum and Archives
Haitian Lawyers Association
Haitian Medical Association
Haitian American Nurses Association
Haitian American Professionals Coalition
Haitian American Youth of Tomorrow
Little Haiti Cultural Complex
Little Haiti Optimist
Miami Workers Center
North East Second Avenue Partnership (NE2P)
Notre Dame d'Haiti Catholic Church
Southern Florida Minority Supplier Development
Council
Sant La, Haitian Neighborhood Center
Sosyete Koukouy, Miyami
The Haitian Elderly Center

Distinguished Conference Participants,

Sant La Haitian Neighborhood Center is pleased to welcome you to the 2014 South Florida Haitian-American Community Agenda Conference. The first conference was held almost 15 years ago, when many of you present today, came together to take an honest and deliberate look at our cherished community and assess our condition. We examined the issues to be addressed and together we put forward achievable solutions.

Two of the significant results of this assessment are Sant La, your host organization and The Little Haiti Cultural Center, your host venue for today's conference. Hence, Sant La is a direct response to the identified need for a community resource center; just as the Little Haiti Cultural Complex is a response to the absence of a comprehensive cultural center, recognized 15 years ago.

The Haitian Lawyers Association (HLA) is another entity that has made reverberating changes in the Haitian Community since the first conference. HLA scholarships help finance education for young Haitian-Americans on the legal track and HLA also hosts a television program utilized to educate the Haitian community about the unlicensed practice of law, another concern identified in our first collaboration.

Haitian-Americans have achieved increased visibility, because we have channeled our voices to speak in unison to local officials. For example, in 2011 the Haitian-American Forum, the Haitian-American Grassroots Coalition and Sant La joined forces to form the Haitian-American Task Force on Redistricting, in response to the results of the 2000 Census. The goal was to increase the participation rate of members of the Haitian community, while protecting the voting power of Haitian-Americans and thus our voice in the midst of the state's redistricting.

Fifteen years ago, we highlighted the need for Haitian American media owners. Today, there are two such viable enterprises. We also underscored the meager representation of Haitian-Americans in governmental institutions. Today there are many appointed representatives in local government and we have had a total of 25 elected officials in the region, including many trailblazers.

Our community boasts many firsts, with the most notable including Phillippe Derose, the very first Haitian American elected to public office in the United States.

Phillip Brutus, the first Haitian American male elected to the Florida State Legislature; Yolly Roberson, the first Haitian female elected to the Florida State Legislature; Joe Celestin, the first Haitian-American Mayor of North Miami; Fred Seraphin, the first Haitian-American Judge in the United States. These pioneers represent a traversable path for future cadres of Haitian-American hopefuls in the political arena. Yes, it is important to celebrate successes, such as the Haitian Refugee Immigrant Fairness Act, a landmark piece of legislation hard-fought in 1998 by the Haitian American Grassroots Coalition. Temporary Protective Status (TPS) was granted to Haitians in the wake of the devastating earthquake of 2010. However, we continue to hit roadblocks in seeking family reunification for Haitian nationals and this will remain so until we succeed in advocating for comprehensive immigration reform.

Our plates are full with a panoply of issues: our growing elderly population; insufficient youth development programs and services which has resulted in alarming indicators; we are losing our celebrated education ethic; our families are torn by socio-economic woes; too many men and women have succumbed to preventable and other chronic conditions; our business corridors lack financial investment; many in our legendary workforce run the risk of being left behind because they are not prepared for the demands of today's job market; our community institutions, including the media, deserve more financial support; and the need to create, protect and preserve wealth in our community is an imperative, as is our philanthropy.

Indeed, there is much work to be done. Some of that work comprises challenges that have arisen because of the amazing progress we have made as a community since the first conference. Nonetheless, fifteen years later, it is time to review where we are and update the agenda. Remember that everything we have achieved as a community before and since the first conference, every victory we have known has been hard-fought. We can do it again; We can do more!

Thank you for being the pillars that make us successful as a minority and immigrant group. Thank you for being here today and for accepting this rendez-vous with history. Let's get to work and Let's get the job done!

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Haitian Lawyers Association

Haitian American Chamber of Commerce

Dr. Smith Joseph

Radio Mega

Conference Host Committee Members

HOST COMMITTEE MEMBERS

Jacqueline Arnoux

Marie Florence Bell

Sandy Dorsainvil

Leonie Hermantin

Thamara Labrousse

Farrah Larrieux

Jeff Lozama

Gepsie M. Metellus

Paola Pierre

Magaly Prezeau

Lesly Prudent

Maxo Sinal

Jean Souffrant

Donard St. Jean

Ludnel St-Preux

Manoucheka Thermitus

Jean-Marc Villain

Facilitators

Amina Dubuisson is a Nurse Administrator

Daniel Belizaire Calixte is Executive Director of The Haitian Elderly Center

Martine Poitevien is a Public Health Specialist at the University of Miami

Dr. Charlene Desir is an Adjunct Professor of Educational Psychology at Nova Southeastern University

Leonie M. Hermantin is a Planning and Development Consultant

Schiller Jerome, is a South Florida-based Haitian American entrepreneur.

Beatrice Louissaint is the CEO of the South Florida Minority Supplier Development Council

Joann Milord is Executive Director of the North East Second Avenue Partnership

Pierre Nazon Beaulière is host of programming on Radio Mega and Voice of America

Dr. Guerda Nicolas is professor of Education Psychology at The University of Miami

Eveline Pierre is Executive Director of the Haitian Heritage Museum

Shirley Plantin Pierre, Esq. is President and CEO of Family Impressions Foundation Inc.

Sabrina Salomon, Esq. is an attorney in private practice and member of the Haitian Lawyers Association

Magaly Prezeau is CEO of Community Access Center in Broward County

Moderators

Alex St. Surin is a career journalist, owner of Radio Mega and host of its flagship show, Carrefour

Gepsie M. Metellus, is Executive Director of Sant La, Haitian Neighborhood Center

Thamara Labrousse, is Executive Director of The Miami Workers' Center

Jean Marc Villain is a Finance and Economic Development Consultant

Resource Persons

Sandy Dorsainvil is Cultural Arts Executive

Thamara Labrousse is a Non-profit Executive

Farrah Larrieux is a Public Relations Professional

Jeff Lozama is a local Entrepreneur

Paola Pierre, is a Human Resource Consultant

Lesly Prudent is a Public Administrator

Maxo Sinal is a Public Affairs Consultant

Jean Souffrant is a Community Organizer

Donard St. Jean is a Tech Entrepreneur

Ludnel St-Preux is non-profit Executive

Manoucheka Thermitus is a Health Care Executive

Concurrent Sessions Recommendations

Educational Attainment

This session addressed the challenges in schools with a notable Haitian student population as well as the challenges in the surrounding neighborhoods. The group also considered the circumstances (home, social, personal, community) that hinder achievement of Haitian students and examined available educational opportunities for adult Haitians.

Goals	Proposed Action Steps	Entities/Organizations in Charge
Educating Parents on the Need for Engagement	<ul style="list-style-type: none"> • Identify agencies that work with parents • Use media • Engage interested groups • Create a parent-training academy 	<ul style="list-style-type: none"> • Federal, State, County, Municipalities, schools, families, community organizations, churches, YMCA, optimist clubs, AARP
Creating Materials to Educate Parents	<ul style="list-style-type: none"> • Map engaged businesses • Duplicate Haiti Language Project 	<ul style="list-style-type: none"> • Federal, State, County, Municipalities, schools, families, community organizations, churches, YMCA, optimist clubs, AARP
Mentoring	<ul style="list-style-type: none"> • Identify community mentors • Connect mentors to mentees • Engage elders as mentors • Establish facilities 	<ul style="list-style-type: none"> • Federal, State, County, Municipalities, schools, families, community organizations, churches, YMCA, optimist clubs, AARP

Concurrent Sessions Recommendations

Educational Attainment (Cont'd)

Find Ways to Expand Education/Empower Individuals	<ul style="list-style-type: none"> • Create an education engagement center • Engage teachers and successful individuals 	<ul style="list-style-type: none"> • Federal, State, County, Municipalities, schools, families, community organizations
Create an Educational Think-Tank	<ul style="list-style-type: none"> • Identify successful key players • Create a mechanism to break negative cycles and create legacies 	
Create Partnerships	<ul style="list-style-type: none"> • Identify new partners • Seek intercultural partners • Seek multi-generational partnerships 	<ul style="list-style-type: none"> • AARP
Create Resource Guide in Several Languages	<ul style="list-style-type: none"> • Map community • Engage media/universities/teachers 	
Organize a Youth Conference/Summit	<ul style="list-style-type: none"> • Create opportunities for applied learning • Use alternative ways to communicate with parents (reach-out to those with pre-school-aged kids) 	
Increase Graduation Rates	<ul style="list-style-type: none"> • Encourage school attendance • Support after school programs • Organize career/college fairs 	<ul style="list-style-type: none"> • Professional organizations, businesses

Concurrent Sessions Recommendations

Children/Youth/Women and Families

This session examined the state of the support that children, youth, women, and families receive on an exclusive basis. The session also evaluated the state of the resources available to each group as well as the visibility of said resources. Group members considered problems facing children/youth/women/families individually while also acknowledging the problems that overlap.

Goals	Proposed Action Steps
After School Programs	<ul style="list-style-type: none"> • Family involvement programs • Family empowerment programs (special attention to "at risk" families)
Create a Structure to Study the Identified Issues/have regular meetings	
Parental Involvement	<ul style="list-style-type: none"> • Structure for youth • Consistent involvement from the men in our community • Work with schools, churches, and youth organizations • Education for parents on developmental delays
Identify Current Resources	<ul style="list-style-type: none"> • Plan (do + act). Involve DCF and engage community organizations with experience working w/ the specific population
Cultural Competency	<ul style="list-style-type: none"> • Children should be made aware of their roots

Concurrent Sessions Recommendations

Children/Youth/Women and Families (Cont'd)

<p>Attention to Special Needs Populations</p>	<ul style="list-style-type: none"> • Identify children with special needs • Assist single mothers in becoming self-sufficient • HIV/AIDS/STD awareness and education • Human trafficking awareness and education • Behavioral Health awareness and education • Post-Partum depression awareness and education • Mental health education to remove stigma • Partner with South Florida Mental Health Agency • Enhance Literacy • Respite care for families that have children with disabilities
<p>Model Program</p>	<ul style="list-style-type: none"> • Harlem Children Zone • Miami Children Initiative • Create structured mentoring programs that teach decision-making/life skills • Partner with Big Brother/Big Sisters • Guardian Ad Litem program to represent Haitian children • Church and community organizations to create leadership
<p>Truancy</p>	<ul style="list-style-type: none"> • Look at entertainment places close to the schools, i.e. movie theaters, skating rinks, etc. Insist ID checks, police patrol of such venues, etc. • Neighborhood advisory group • Faith-based involvement

Concurrent Sessions Recommendations

Arts, Culture, Sports, and Recreation

This session addressed the conservation, display, promotion and distribution of Haitian art and culture. It focused on support for safe and clean spaces where Haitian youth and adults can play sports and participate in recreational activities.

Goals	Proposed Action Steps	Entities/ Organizations in Charge	Jurisdictional Au- thority
A Directory of Community Attractions	<ul style="list-style-type: none"> • Maps • An App 	<ul style="list-style-type: none"> • LHCC, HHS, NE2P, or the collective 	<ul style="list-style-type: none"> • Miami Dade County Cultural Affairs Council
Sports Camps	<ul style="list-style-type: none"> • Partnership with Miami Heat 		<ul style="list-style-type: none"> • Parks and Recreation Departments
Haitian-American Soccer League	<ul style="list-style-type: none"> • Annual games • Super Bowl of soccer • Haitian-American Sports Commission 		
Career Development Program		<ul style="list-style-type: none"> • Established non-profit 	
Collaborations with Schools	<ul style="list-style-type: none"> • Conduct presentations in schools • Increase the images of "our" role models 		
Expose Visitors to the Art and Culture of Little Haiti	<ul style="list-style-type: none"> • Little Haiti Visitor's Guide • Little Haiti Visitor's Center 	<ul style="list-style-type: none"> • Miami-Dade Cultural, HACCOF, HACDC 	

Concurrent Sessions Recommendations

Arts, Culture, Sports, and Recreation (Cont'd)

Career Development Program for the Arts	<ul style="list-style-type: none"> • Partner w/ universities • Joint events • Professional mentors 	<ul style="list-style-type: none"> • HAPC
Art & Culture as a Platform for Heritage Tourism	<ul style="list-style-type: none"> • Conference • Governor to help with capacity building 	<ul style="list-style-type: none"> • Business leaders, museum, retail shops, tourism companies
Plan Event for Broward	<ul style="list-style-type: none"> • Facility in Broward • Include West Palm Beach and Monroe County 	<ul style="list-style-type: none"> • Governor, non-profit organization
Increase Funding for Little Haiti Cultural Center		<ul style="list-style-type: none"> • All organizations
Network with Artisans in Haiti	<ul style="list-style-type: none"> • Exchanges program • Revenue model 	<ul style="list-style-type: none"> • Haitian government, Ministère des Haitiens Vivant à l'Etranger
Introduce Haitian Art into Mainstream		<ul style="list-style-type: none"> • All Haitian organizations
Invite More Young Haitian-American Professionals	<ul style="list-style-type: none"> • Intergenerational mentor summit • Reach out to Haitian Alliance 	
More Representation in Major Events	<ul style="list-style-type: none"> • Food & Wine • Art base • Art festival • Book fair 	<ul style="list-style-type: none"> • HHM

Concurrent Sessions Recommendations

Arts, Culture, Sports, and Recreation (Cont'd)

Creative/Entertainment Industry's Global Model	<ul style="list-style-type: none"> • Gather info • Increase amount of professionals • Identify professionals 	
Develop a "White Paper" for Arts, Sports and Recreation	<ul style="list-style-type: none"> • Gather current information • Assess budgets • Annual sports games 	<ul style="list-style-type: none"> • LHCC, Sosyete Koukouy
Inventory/Assessments of Sports & Cultural Organizations	<ul style="list-style-type: none"> • Assessment • Annual convention • Mobile App • Annual calendar 	<ul style="list-style-type: none"> • HAPC, UM, FIU
Invite and Integrate More Young Professionals (25-40 yrs)	<ul style="list-style-type: none"> • Marketing plan • Mentor Programs • Special Events 	<ul style="list-style-type: none"> • Chamber, HALO
Tourism Initiatives & Partnerships	<ul style="list-style-type: none"> • Work w/ GMCVB • Tour companies • Visitors info center 	<ul style="list-style-type: none"> • GMCVB/NE2P, LHCC
Directory of Arts, Culture, Recreation	<ul style="list-style-type: none"> • Guide • Work w/ universities • Joint marketing plan 	<ul style="list-style-type: none"> • Haitian Heritage Museum
Haitian American Sports Commission	<ul style="list-style-type: none"> • Assess Sports Groups • Create a Consortium 	<ul style="list-style-type: none"> • Chamber, Little Haiti Optimists, HAPC

Concurrent Sessions Recommendations

Arts, Culture, Sports, and Recreation (Cont'd)

Invite Haitian Athletes in the U.S.	<ul style="list-style-type: none"> • Open tournaments • Sponsor teams 	
Inventory of Haitian “Haves” and “Nots”	<ul style="list-style-type: none"> • Dance, music, theatre, cuisine, sculpture, literature, painting 	<ul style="list-style-type: none"> • Politicians
Activate Haitian Organizations	<ul style="list-style-type: none"> • Local professionals • Marketing 	<ul style="list-style-type: none"> • Haitian professionals
Artist Studios		<ul style="list-style-type: none"> •
Encourage Youth Involvement	<ul style="list-style-type: none"> • Contact universities 	<ul style="list-style-type: none"> • HHS, FIU, HALO
Additional Green Space (parks)	<ul style="list-style-type: none"> • Contact Governor • More Partnerships • Sport Centers 	<ul style="list-style-type: none"> • City Park & Recreation
Expand the pool of Haitian Role Models	<ul style="list-style-type: none"> • Create a list • Alumni Association 	<ul style="list-style-type: none"> • Sports Commission

Concurrent Sessions Recommendations

Aging and Elders

This session focused on the issues that plague Haitian elders, the resources that are available to disperse information about health risks, care centers, recreation centers, and retirement facilities. The session also analyzed the state of the retirement facilities that have a great deal of Haitian residents as well as the support available to Haitian families that choose to care for their elders at-home.

Goals	Problems/Proposed Action Steps
Housing	<ul style="list-style-type: none"> • Lack of knowledge • Lack of awareness • Lack of education
Centralized Advocacy	<ul style="list-style-type: none"> • Network/Coalitions
Caretakers	<ul style="list-style-type: none"> • Respite for caretakers • Resources for caretakers
Educational Resources	<ul style="list-style-type: none"> • Media outreach • Social activities • Retirement • Financial education
Mental Health	<ul style="list-style-type: none"> • Creation of a Regional Mental Health Center
Social Activities	<ul style="list-style-type: none"> • Free events/activities • Spa days • Art/culture • Designate a month for the elderly where these events can take place
Media Involvement for Awareness and Promoting Community Resources	
Alzheimer's and Dementia	<ul style="list-style-type: none"> • Resources • Family denial • Terminology not understood

Concurrent Sessions Recommendations

Aging and Elders (Cont'd)

Engage Faith-based leaders	
Create linkages to Haiti (include Elders in Diaspora Week)	<ul style="list-style-type: none"> • Create story bank.
Funding for Haitian Elderly Initiative	<ul style="list-style-type: none"> • Alliance for Aging • ADRC-Aging and Disability Resource Center
Financial Preparation	<ul style="list-style-type: none"> • Living Wills • Long-term care • Social Security + Medicare • Financial/Budget planning • Fraud Prevention • ID Theft • Beneficiary Fraud • Insurance benefits
Transportation Options	<ul style="list-style-type: none"> • Awareness
Wellness Programs	<ul style="list-style-type: none"> • Access and awareness • Nutritional programs
Cultural Competency in all Services and Programs	<ul style="list-style-type: none"> • "Real" Creole speakers in existing institutions
Haitians need to be at the table where policies are being created	<ul style="list-style-type: none"> • Organizational capacity to assist Haitian elderly • Staff training

Concurrent Sessions Recommendations

Aging and Elders (Cont'd)

Haitian Hotline	
Elderly Abuse	<ul style="list-style-type: none"> • Education/training for caregivers • Prevention
Education Resources	<ul style="list-style-type: none"> • Media Outreach • Financial Retirement • Access and awareness • Nutrition • Advocacy • Insurance • Social Security & Medicare
Financial Preparation	<ul style="list-style-type: none"> • Living will • Will • Long-term care • Financial planning
Social Activities	<ul style="list-style-type: none"> • Fitness • Spa day • Elder month • Seasonal activities • Art & Culture classes • Fair
Haitian Hotline	<ul style="list-style-type: none"> • Housing • Elder abuse • Mental health • Information
Intergeneration	<ul style="list-style-type: none"> • Mentoring • Story Bank • Tradition • Grooming

Concurrent Sessions Recommendations

Creating and Protecting Wealth

The session focused on the proven strategies for creating, maintaining and protecting wealth. The group considered strategies and tactics to enable the community to evolve from savings to asset-building.

Goals	Proposed Action Steps	Entities/Organizations in Charge
One on One Consultation		
More Funding		
More Support for Local Non-profits and Chambers	<ul style="list-style-type: none"> • Accountability of elected officials • Need lobbyists • Education • Business social responsibility 	
Ownership		
Promotion of Private/Public Enterprise	<ul style="list-style-type: none"> • Assets/Revenue • Bottom up approach • Control of capital • Local ownership 	
Identify or create an advisory committee to coordinate wealth. Build and protect initiatives among identified stakeholders in community wealth building.	<ul style="list-style-type: none"> • Identify key stakeholders essential to wealth building and protection: professional associations, CBOs, and government agencies. • Create a partnership among stakeholders and assign task and objectives related to wealth protection by identifying the key stakeholders. Accountability and performance can be measured and evaluated. 	<ul style="list-style-type: none"> • All identified stakeholders and organizations will collectively be responsible for the success of the coalition. • Each group will also be assigned task and responsibilities directly correlated to areas of expertise.

Concurrent Sessions Recommendations

Creating and Protecting Wealth (Cont'd)

<p>Identify a consulting group to perform a complete assessment report of the economic state of the Haitian community to include but not be limited to business performance, current and future economic conditions, demographics, work force and education reports for Miami-Dade and Broward county.</p>	<ul style="list-style-type: none"> • The Advisory Committee/Coalition will coordinate fundraising efforts among the stakeholders to: identify funding, review RFPs, selection of vendor, and completion/dissemination of report among all stakeholders. 	<ul style="list-style-type: none"> • The Advisory Committee/Coalition • All identified stakeholders and organizations with the committee/coalition.
<p>Regional-wide business certification and training program that meets all Miami-Dade and Broward county criteria and standards.</p>	<ul style="list-style-type: none"> • The Advisory Committee/Coalition will identify or charter a certification/entrepreneurship program that consists of Business Etiquette: Managerial & Financial Accounting, Marketing, Business Planning, etc. • All stakeholders will promote/advocate for all local businesses to be certified. • The certification must be viewed as a pre-requisite for local, county, state and federal procurement projects. 	<ul style="list-style-type: none"> • The Advisory Committee/Coalition • All identified stakeholders and organizations with the committee/coalition.

Concurrent Sessions Recommendations

Politics, Policy and Advocacy

This session analyzed Haitian presence at the local, state, and federal level of government. It addressed policies that affect the community as well as policies needed to move the Haitian community forward. It also examined the channels available and/or needed in order to advocate for policies that benefit the Haitian community. It evaluated the community's participation in politics at the local, state, and federal levels.

Goals	Proposed Action Steps	Entities/Organizations in Charge
Identify Community Needs at All Levels	<ul style="list-style-type: none"> • Multi-disciplinary "Think Tank" • Media Campaign • Local focus 	
Community-based Organizations		
List of Existing Organizations to Prevent Duplication of Services		
Check Egos at the Door to Select Best Representation of the Haitian Community		
Succession Plan for Leadership		
Grow Existing PAC "Haitian Americans for Progress"		

Concurrent Sessions Recommendations

Politics, Policy and Advocacy (Cont'd)

Community Needs & Strategies	<ul style="list-style-type: none"> • Budget definition to address needs • Legislative affairs 	
Block Vote		
Be Flexible to New Ways of Achieving Success		
Don't Reinvent the Wheel		
Accountability/Teamwork/Flexibility		
Strategies for Coalition w/ other Communities		
C4 Expansion		
Voter Turnout		

Concurrent Sessions Recommendations

Politics, Policy and Advocacy (Cont'd)

Identify Future Leaders		
Build Political Funds		
Community Education on Political Issues		
Lack of Structure and Resources (money)		
Future Leaders Identification and Development for Public Service		

Concurrent Sessions Recommendations

Media and Public Affairs Session

This session analyzed the state of Haitian-run media (radio, television, print, and online). It also examined the presence, depiction and perception of Haitians in non-Haitian media outlets.

Goals	Proposed Action Steps	Entities/Organizations in Charge
Class/Training	<ul style="list-style-type: none"> • Schools of communication • Get young Haitian-Americans involved (increase their participation in Haitian media, especially online) • Internships/volunteers 	<ul style="list-style-type: none"> • Radio station owners, Sant La, FCC/Radio brokers
Promote Haitian Print Media (newspaper, magazine, etc.)	<ul style="list-style-type: none"> • Radio station/television network • Partnership between media outlets • Acknowledge Haitian History in Media • Directory of Haitian Media 	<ul style="list-style-type: none"> • Media partners, sponsorships with major companies (coca-cola, Samsung, etc)
Think Tank	<ul style="list-style-type: none"> • Strategy plan for Haitian media • Demographic studies of consumers of Haitian media • Improve quality of content/programs • Strengthen existing media outlets within the Haitian community • Talk to programming Directors • Update/improve technology • Monitor return on investment in sponsorships • Think Tank composed of community leaders from different areas of expertise 	
Online Media	<ul style="list-style-type: none"> • Increase social media participation/visibility • Fill the gap between 1st generation and 2nd generation (internet users) 	

Concurrent Sessions Recommendations

Media and Public Affairs Session (Cont'd)

Identify Funding Resources	<ul style="list-style-type: none"> • Partner w/ existing/established media outlets (target mainstream media) • Financial/market education • Target corporate business 	<ul style="list-style-type: none"> • Knight Foundation, media organizations, partnership with universities
Identify Funding and Resources		
Establish & Promote a Directory of Haitian Media to Increase their Visibility		
Have a Think Tank group to Establish Strategic Plan, Develop Continuing Education Program, Identify Challenges, Create Partnership Within and Outside the Haitian Community, Establish Volunteer and Internship Programs to Bridge the Generation Gap.		

Concurrent Sessions Recommendations

Economic and Workforce Development

The session addressed the money coming into and going out of the Haitian community. It looked at Haitian-run businesses as well as investments and resources needed. Group members also considered the lack of employable skills in the Haitian workforce, and they discussed the topic of nourishing entrepreneurship in young Haitians, especially in the area of entertainment and lucrative online platforms such as YouTube, Vine and blogging.

Goals	Proposed Action Steps	Entities/Organizations in Charge
Increase Training + Mentoring	<ul style="list-style-type: none"> • Business plan training mentoring • Financial literacy • Mentor youth in entrepreneurship 	
Study Inventory	<ul style="list-style-type: none"> • 5 key growth industries • Inventory of business • Formal study of Haitian businesses and employment • Resource center for funding • Develop employee/worker skill sets • Ad Hoc committee 	
Access to capital	<ul style="list-style-type: none"> • Financial funding • Build better relationships with financial institutions 	

Concurrent Sessions Recommendations

Health and Wellness

This session focused on the progress and conditions of the community's overall health. The group considered strategic action goals to promote healthy behaviors, wellness, good nutrition and physical activity in the Haitian community.

Goals	Proposed Action Steps	Entities/Organizations in Charge
Improve Health Screenings in the community	<ul style="list-style-type: none"> • Need more free clinics in the Haitian community (all counties) 	
Access and awareness of resources for Health Services	<ul style="list-style-type: none"> • For example: Make sure Haitians know when free screenings are happening. • Doctors and nurses need to inform their patients 	
Healthy Behavior Education	<ul style="list-style-type: none"> • Media outreach • Compliance to care, treatment, and medication recommendations • Work more with churches to preach health and well-being • Health literacy 	
Health Insurance Benefits Are Not Understood	<ul style="list-style-type: none"> • Difficulty with co-payments equals no money for meds • They don't know where to go • They need at least one week of medical supplies 	
Nutritional Health-Haitian Diet	<ul style="list-style-type: none"> • Poor diet • Healthier way of making Haitian food • Education • Motivational reminders (magnets, etc) • Cooking shows 	

Concurrent Sessions Recommendations

Health and Wellness (Cont'd)

<p>Mental Wellness</p>	<ul style="list-style-type: none"> • Utilize data on the Haitian community • Terminology is different • Example: Identifying symptoms • Language barriers in communicating/describing symptoms • Fear and stigma: shame • Pray it away • PTSD • Confidentiality concerns 	
<p>Use Existing Organizations to Collaborate on Providing Mental Health Programs</p>	<ul style="list-style-type: none"> • Recreational activities, socialization, cognitive gain • Different facilities to address different health issues • There should be a central organization serving as a health and wellness resource in each Haitian-populated county. • Follow-up data on outcomes of interventions provided to the community 	
<p>Women's Health</p>	<ul style="list-style-type: none"> • Know the resources • Maternal and infant mortality • Postpartum depression 	
<p>Promote/improve access/awareness of resources for Health Services</p>	<ul style="list-style-type: none"> • Education (outreach, radio/ tv) 	<ul style="list-style-type: none"> • Community centers/church, CHS, Sant La, Primary Care

Concurrent Sessions Recommendations

Health and Wellness (Cont'd)

<p>Screen Health (vision, hearing, diabetes)/ Health Insurance Benefits</p>	<ul style="list-style-type: none"> • Motivational reminders (use of magnets) 	<ul style="list-style-type: none"> • Health care professionals/ providers, HANA, Haitian Doctors Association
<p>Promote Healthy Lifestyles</p>	<ul style="list-style-type: none"> • Good nutrition • Healthy cooking • HIV/STD education • Recreational activities/ exercise • Sex education (safe sex) 	
<p>Awareness of Mental Issues</p>	<ul style="list-style-type: none"> • Utilize data • Definition • Fear of anxiety • How to identify symptoms • Use existing organizations to collaborate on providing mental health programs 	<ul style="list-style-type: none"> • Behavioral Health Center, collaboration w/ health companies (feasibility research), CBO, community health agencies

Concurrent Sessions Recommendations

Crime, Delinquency, Safe Neighborhoods

This session centered on the crime, delinquency and gang activity in the Haitian Community. It also considered the increased predatory practices and financial crimes that plague the community. The group also examined the availability of programs that curb/prevent juvenile delinquency and addressed the elements needed to make our neighborhoods safer.

Goals	Proposed Action Steps	Entities/Organizations in Charge
Law Enforcement	<ul style="list-style-type: none"> • Community policing 	<ul style="list-style-type: none"> • LEAs, HOAs
Marijuana Legalization	<ul style="list-style-type: none"> • More education from DCF • Drug-free coalitions 	<ul style="list-style-type: none"> • Miami-Dade schools, Dade police
Mentoring one on one		
Commitment to teach "right"		<ul style="list-style-type: none"> • Community
Stakeholders Investment		
Diversify Funding Streams	<ul style="list-style-type: none"> • Allocation of funding 	
Connect with Community	<ul style="list-style-type: none"> • Parent involvement (parent education) • Mental health services for youth/adults • Resource inventory • Church involvement 	<ul style="list-style-type: none"> • Schools, clinics, mental health centers, clergy/representatives, guardian Ad-Litem for adults

Critical Issues Panel Recommendations

Community Philanthropy

The panel explored the importance of, need and strategies to promote and increase philanthropy in the Haitian community of South Florida.

Critical Issues Panel Recommendations

Strategic Alliances and Collaboration

This panel will discuss the need and strategies for developing, maintaining and nurturing strategic alliances and collaborations for the betterment of the community.



Sant La's Mission is to empower, strengthen and stabilize South Florida's Haitian-American community. Our services are the pillars of self-sufficiency and integration for this immigrant population.

They include:

- Information, Referral and Care Coordination to access and navigate county wide services.
- Employability and Job Placement
- Re-employment Assistance
- Financial Security and Tax Preparation
- Health, Wellness and access to safety-net benefits
- Parenting for Positive Youth Development
- Educational Attainment
- Scholarship support
- Community education, and Civic Engagement



**Little Haiti Cultural Complex
Welcomes the 2014 Haitian American
Community Agenda Conference
Participants**

LittleHaitiCulturalComplex

WhereArtisticExpressionSoars



**MIAMI-DADE
COUNTY**

BigNightinLittleHaitiConcert(ThirdFridays)

AfterschoolProgramming

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ArtExhibitsFilm

Screenings

DanceandPhotographyClassesC

aribbeanMarketplaceOpeningJuly18,2014

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LittleHaitiCulturalCenter



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Knight Foundation



Tune In 24 hours daily

**Proud to be in the
Haitian American Community of South Florida and
proud to support this important community initiative**



**Haitian American Chamber of
Commerce of Florida**

**Building strong partnerships to promote
business and economic development in
the Haitian-American Communities of Florida**



Haitian American Professionals Coalition

**Promoting collaboration among pro-
fessional organizations in South Florida**



**Working together
for an economically stronger Haitian American
community**



**Providing Access to Community Resources in
South Florida!
Magaly Prezeau and staff are pleased to support
this important community process.**

**We stand together for Vision,
Community Service, Leadership,
and Advocacy**



**Promoting health and wellness in the
Haitian Community of South Florida
through healthy collaborations!**

Welcome to this important community retreat.
I pledge to work with all of you to improve the
Haitian American Community of South Florida



Commissioner

Jean Monestime

Miami-Dade County, District 2



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Biography

Commissioner Jean Monestime believes that there is no greater gift than the gift of service to others.

He was first elected to the Miami-Dade County Commission, District 2 on November 2, 2010. He is the first Haitian-American to serve on the Miami-Dade Board of County Commissioners. District 2 includes portions of the City of Miami, North Miami, North Miami Beach, Opa-Locka, and the unincorporated areas of Liberty City, Biscayne Gardens and North Central Dade . Since his successful election in 2010, Commissioner Monestime has focused on job creation, safe neighborhoods and building stronger communities throughout his District.

Commissioner Monestime is President of Jacob–Monestime & Associates, LLC, a full service real-estate and Insurance company located in North Miami. He is also a small business consultant, and Adjunct Professor of Management at the University of Phoenix, South Florida Campus. During the previous eight years, he was President and CEO of MJM Capital Realty, Inc. He is also a former Miami-Dade Public Schools teacher.

Commissioner Monestime is a former Councilman and Vice-Mayor of the City of North Miami. During his tenure, he was awarded the Greater North Miami Chamber of Commerce Quality of Life Improvement Award for the year 2003. He has served on several boards including The North Miami Mayor's Economic Task Force, the North Miami Community Redevelopment Agency, and The Minimum Housing Appeal Board. He also represented the City of North Miami at both the Florida League of Cities and the National League of Cities and served on Business, Transportation and Economic Development committees and the Community Redevelopment Agency (CRA) Subcommittee.

His long-standing community involvement includes the African-American NON-GROUP, HAAP, NAACP, National Black MBA Association, Haitian-American Grassroots Coalition, Turner Tech High School Academy of Finance Board, HAPAC, Little Haiti Optimist Club, and HAHS. He also served on the Governor's Haiti Advisory Group and the Zone Schools Advisory Committee for the Miami-Dade County Public Schools. In recognition of his contributions to many organizations and causes, he has received numerous honors and awards.

A member of Eden SDA Church since 1981, Commissioner Monestime has served the church as Youth Director, Music and Choir director and First Elder (church leader). He has lectured, presented dozens of seminars, and has been a guest on several radio and TV programs to discuss issues related to Community Leadership, Business and Financial Matters, and Local Government. Jean Monestime has been a consistent advocate for equal justice and economic development.

Commissioner Monestime obtained his MBA from the H. Wayne Huizenga School of Business & Entrepreneurship at Nova Southeastern University. He also received a bachelor's degree in Finance from Florida International University.

Commissioner Jean Monestime, his wife Kettia and their two sons, Darnell & Clarence are long-time residents of District 2.

2014 South Florida

Haitian American

Community Agenda Conference

Where are we today?

and

What is next

Culture
Advocacy
Wealth Creation
Health
Community Civic Engagement
Children, Youth, Women
Media
Sports and recreation
Success
Educational Attainment
Politics
Arts
Success
Health
Wellness
Strong Organizations
Community Philanthropy
Foreign Policy
Where are we today? What's next?
Media
Elder Care
Children, Youth, Women
Wealth Creation
Media
Success
Positive Youth Development
Economic Development
Strong Organizations
Community Civic Engagement
Elder Care
Paradigm Shift Opportunity
Community Philanthropy
Educational Attainment
Community Civic Engagement
Wellness
Public Policy
Collaboration
Education
Diaspora Relations
Wellbeing of Children
Wealth Creation
Inclusive
Empowerment
Educational Attainment
Media
Health and Wellness
Community Philanthropy
Economic Development
Community Agenda
Vision
Politics
Wealth Creation
Pride
Education
Civic Engagement
Positive Youth Development
Strong and Secure Families
Empowerment
Elder Care
Arts
Media
Empowerment
Health
Where are we today? What's next?
Strategic Alliances
Public Policy
Community Philanthropy
Elder Care
Community Philanthropy
Elder Care
Diaspora Relations
Health and Wellness
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